

The meeting was held in the Vilas County Justice Center training room with the following members present: Charles Rayala, Linda Thorpe and David Alleman. Others present: Jack Damos – Meyer & Associates Insurance Co., Wendy Harings – WPS Health Insurance; Vilas County Corporation Counsel Martha Milanowski and Marjorie Hiller – Vilas County Payroll & Accounts Clerk.

Quorum present and proper meeting notices were both verified.

**Call to order:**

This meeting was called to order at 9:00 A.M. by Chairman Rayala.

**Approve agenda to be discussed in any order by the Chair:**

Motion by Thorpe, 2<sup>nd</sup> by D. Alleman to approve the agenda. All voted aye. Carried.

**Approve the previous minutes:**

Motion by L. Thorpe, 2<sup>nd</sup> by D. Alleman to approve the minutes of the June 30, 2010 meeting as presented. All voted aye. Carried.

**Health insurance financial report:**

The Health Insurance Fund 2010 financial report was presented and discussed. The account balance ending on 8/31/2010 totals \$1,616,883.65. Motion by L. Thorpe, 2<sup>nd</sup> by D. Alleman to accept the 8/31/2010 financial report. All voted aye. Carried.

**Health Insurance renewal/premiums:**

J. Damos and W. Harings presented the 2011 health insurance renewal information and costs. Insurance costs have increased a total of 1.96% for single coverage and 2.49% for family coverage over 2010 renewal rates. J. Damos reported that by agreeing to a higher \$150,000.00 specific deductible the County could reduce fixed insurance costs resulting in a net savings of about \$56,500.00. This and other aspects of the current health insurance plan were discussed. Motion by L. Thorpe, 2<sup>nd</sup> by D. Alleman to raise the County's specific deductible amount to \$150,000.00 for the 2011 renewal. All voted aye. Carried. Discussion then centered on plan usage data and projected current and future claim expenses. Vilas County did not raise insurance rates charged to the County or its employees at the time of the 2010 renewal, selecting instead to absorb the small 2010 rate increase from the health insurance fund. After further discussion it was felt that the projected cost of known future claims would necessitate a contribution hike for 2011. Motion by D. Alleman, 2<sup>nd</sup> by L. Thorpe that the 2011 renewal include the following monthly rates:

Single Plan Cost	966.97
Family Plan Cost	1995.24

All voted aye. Carried. Two plan options were presented. Seven Corners Assistance would provide fixed for cost medical service and medical related transportation for plan members traveling out of the United States. Costs would only be assessed if the plan was utilized. Provider Credit Recovery Services is a no cost option that could recover up to 30% of certain costs for Vilas County. Motion by D. Alleman, 2<sup>nd</sup> by L. Thorpe to refuse Seven Corners Assistance coverage and to accept Provider Credit Recovery Services. All voted aye. Carried.

**Closed Session:**

It is anticipated that the committee will go into closed session pursuant to Wis. Stat. § 19.85 (1)(e). for purposes of meeting jointly with the Personnel Committee to discuss Health Insurance matters relating to collective bargaining. Motion by B. Egan of the Personnel Committee and C. Rayala of the Health Insurance Board of Trustees to adjourn into closed session. All voted aye. Adjourn into closed session at 10:06 A.M.

**Adjournment of the Closed Session and return to Open Session:**

Motion by L. Thorpe, 2<sup>nd</sup> by D. Alleman that the Health Insurance Board of Trustees adjourn from the closed session and reconvene into open session. All voted aye. Return to open session at 10:40 A.M.

**Letters and communications:**

Nothing presented.

**Future meeting dates:**

Nothing presented.

**Adjournment:**

Motion by D. Alleman, 2<sup>nd</sup> by L. Thorpe to adjourn. All voting aye. Carried. Meeting adjourned at 10:41 A.M.

Respectfully submitted.  
David R. Alleman  
Vilas County Clerk