

The meeting was held in the Vilas County Courthouse conference room with the following members present: Stephen Favorite, Linda Thorpe and David Alleman. Others present: Andy Phillips - PhillipsBorowskiSC; Martha Milanowski - Vilas County Corporation Counsel; Kristine Duening – Vilas County Payroll & Accounts Clerk; Janna Kahl – Vilas County Human Resource Director.

Quorum present and proper meeting notices were both verified.

Call to order:

This meeting was called to order at 12:05 P.M. by Chairman Favorite.

Approve agenda to be discussed in any order by the Chair:

Motion by Thorpe, 2nd by D. Alleman to approve the agenda. All voted aye. Carried.

2012 Health insurance renewal/premiums:

Renewal premium rates, deductible amounts and employee contribution rates, as approved at the October 4, 2011 meeting were discussed.

Health Plan Design – creation of a 2-tiered mechanism:

A. Phillips discussed the need to create a two-tiered health plan for reasons of economy and budgeting. He recommends separating health plan members into two groups as follows:

Tier 1: All employees that contribute the full employee contribution amount, as prescribed by the State, to the Wisconsin Retirement System (WRS).

Tier 2: All employees that contribute less than the full employee contribution amount as prescribed by the State, to the Wisconsin Retirement System (WRS).

Employees grouped into Tier 1 would be provided a health insurance plan with a \$500 maximum single deductible and a \$1000 maximum family deductible

Employees grouped into Tier 2 would be provided a health insurance plan with a \$1000 maximum single deductible and a \$2000 maximum family deductible.

Motion by L. Thorpe, 2nd by S. Favorite to create a 2-tiered health plan comprised as follows:

Tier 1: All employees that contribute the full employee contribution amount, as prescribed by the State, to the Wisconsin Retirement System (WRS). Tier 1 employees shall be provided a health insurance plan with a \$500 maximum single deductible and a \$1000 maximum family deductible.

Tier 2: All employees that contribute less than the full employee contribution amount as prescribed by the State, to the Wisconsin Retirement System (WRS).

Tier 2 employees shall be provided a health insurance plan with a \$1000 maximum single deductible and a \$2000 maximum family deductible.

All voted aye. Carried.

Letters and communications:

Nothing presented.

Set next meeting date and time:

The next meeting will be held at 1:00 P.M Thursday, November 3, 2011.

Adjournment:

Motion by D. Alleman, 2nd by S. Favorite to adjourn. All voting aye. Carried.
Meeting adjourned at 12:38 P.M.

Respectfully submitted.

David R. Alleman
Vilas County Clerk

Minutes reflect the recorder's notations and are subject to approval by the appropriate board or committee.