

The meeting was held in the Vilas County courthouse conference rooms with the following members present: Stephen Favorite, Linda Thorpe and David Alleman. Others present: Janna Kahl – Vilas County Human Resource Director and Ken Anderson. Quorum present and proper meeting notices were both verified.

**Call to order:**

This meeting was called to order at 8:30 A.M. by Chairman Favorite.

**Approve agenda to be discussed in any order by the Chair:**

**Motion by Thorpe, 2<sup>nd</sup> by D. Alleman to approve the agenda. All voted aye. Carried.**

**Approve minutes of November 3, 2011 meeting:**

**Motion by L. Thorpe, 2<sup>nd</sup> by D. Alleman to approve the minutes of the November 3, 2011 meeting as presented. All voted aye. Carried.**

**Dental implant coverage issues:**

J. Kahl explained that the County's health insurance plan carrier, WPS, informed Vilas County that a covered individual is requesting plan reimbursement, less required deductibles and co-pays, for a dental implant procedure. Evidently, this type of procedure has been summarily denied in the past by WPS, with no record of subsequent appeal. In this case, it appears that a "grey area" has been encountered, whereby WPS feels that coverage may be deemed permissible, with the County's consent. Information received indicates that the dental implant may offer the best outcome for the patient. HIPAA regulations prohibit more detailed information being provided to the committee. D. Alleman feels that the query from WPS indicates that an actual health issue is involved in this case; more than just a request for a "cosmetic" procedure. The projected costs of the entire procedure are less than \$7,000.00. **Motion by D. Alleman, 2<sup>nd</sup> by L. Thorpe to approve the dental implant procedure in this case. WPS is to be further informed that Vilas County wishes to continue to approve future cases on an individual basis. All voted aye. Carried.**

**Letters and communications:**

S. Favorite discussed recent queries by the local press, regarding the recently approved two tier health plan format.

**Set next meeting date and time:**

The next meeting will be held at a date to be determined.

**Adjournment:**

**Motion by D. Alleman, 2<sup>nd</sup> by L. Thorpe to adjourn. All voting aye. Carried.**  
Meeting adjourned at 8:56 A.M.

Respectfully submitted.  
David R. Alleman  
Vilas County Clerk