

Call to order:

This meeting was called to order in the Vilas County conference rooms at 1:00 P.M. by Chairman Stephen Favorite with the following members present: Jim Behling and David Alleman. Others present: Mark Rogacki, Janna Kahl and Steve and Matt Kolling representing Benefit Partners. Quorum present and proper meeting notices were both verified.

Approve agenda to be discussed in any order by the Chair:

Motion by J. Behling, 2nd by D. Alleman to approve the agenda. All voted aye. Carried.

Approve minutes of April 30, 2013 meeting:

Motion by J. Behling, 2nd by S. Favorite to approve the minutes of the April 30, 2013 meeting as presented. All voted aye. Carried.

Benefit Partners – discuss health plan design and costs:

S. Favorite introduced Steve and Matt Kolling, representing Benefit Partners. Benefit Partners is the agency that represents WCA-GHT health insurance plans in northern Wisconsin. S. Kolling presented his firm's attributes. Benefit Partners is an independent agency specializing in large group health plans and wellness programs. M. Kolling presented agency tools that will assist the county with health plan administration and cost containment. M. Rogacki inquired about agency commissions. M. Kolling responded that the industry typically calculated agency commission using one of two methods. The first method determines agency commission fees based upon 10% of the stop loss premium. The second method calculates the commission based upon a rate of \$10 per covered employee per month. WCA-GHT utilizes the latter method. M. Kolling discussed wellness plans with the committee. He recommends instituting a wellness plan as a method of reducing claim costs over the long term. He also recommends a wellness plan administered by an independent Third Party Administrator (TPA) versus a health insurance provider. That strategy allows the county to periodically go to market for health coverage without also having to change wellness plan providers. Differences between self insured plans and fully insured plans were discussed. M. Kolling cited several cost benefits that the county realizes by remaining self insured. The Affordable Health Care Act was discussed. Additional costs to the county are expected due to that law. Health plan design was also discussed. Benefit Partners needs the county's health plan census information prior to offering plan design options. Benefit Partners would like to return in early July with plan design information and options.

Letters and communications: Nothing presented.

Set next meeting date and time: The next meeting is scheduled for 1:00 P.M. Wednesday, June 19, 2013

Adjournment: The Chair adjourned the meeting at 2:22P.M.

Respectfully submitted.
David R. Alleman
Vilas County Clerk

Minutes reflect the recorder's notations and are subject to approval by the appropriate board or committee.