

Call to order:

This meeting was called to order in the Vilas County conference rooms at 1:00 P.M. by Chairman Stephen Favorite with the following members present: Jim Behling and David Alleman. Others present: Mark Rogacki, Janna Kahl and Jack Damos representing Meyer & Associates Insurance Agency. Quorum present and proper meeting notices were both verified.

Approve agenda to be discussed in any order by the Chair:

Motion by J. Behling, 2nd by D. Alleman to approve the agenda. All voted aye. Carried.

Meyer & Associates – discuss health plan design and costs:

S. Favorite introduced Meyer & Associates agent Jack Damos. Meyer & Associates currently brokers the county's health insurance and works for the county's behalf with current health insurance provider WPS. J. Damos announced that Meyer & Associates proposes to partner with the Benefit Partners agency to transition brokerage of the county's health plan from Meyer & Associates to Benefit Partners. The Affordable Health Care Act will make it very difficult for non-specialized agencies to broker the large group health care market. Benefit Partners specializes in large group health care and can provide a wider range of services, some not available through Meyer & Associates. This was discussed. J. Damos then explained the county's health plan in detail. The county has been insured by WPS for nine years. During that time WPS actuaries have very accurately determined the county's annual expected claims, resulting in premium levels that have helped to sustain the self insured health plan fund balance. J. Damos recommends that the county remain self insured. He also stated that Benefit Partners had the ability to bring "carriers that fit the county's needs" to the table with price quotes. Plan design was then discussed. J. Damos recommended that the committee determine plan design prior to going into the market for quotes. The committee discussed the concept of offering multiple health plans. J. Damos presented comparisons between the county's current plan design and what he is experiencing in private industry. The two major items affecting insurance plan premiums are deductible levels and co-pay amounts. Wellness plans were discussed. J. Behling favors a wellness plan independent of the health insurance provider. J. Damos agreed with that separation. **By consensus, the committee asked J. Damos to consult with Benefit Partners and the Vilas County Human Resources Director and to return in early July with a menu of health plan design options.** J. Damos estimated that two weeks will be needed to gather this information. The committee will schedule a meeting when that information is forthcoming.

Letters and communications: Nothing presented.

Set next meeting date and time: The next meeting time and date remains to be determined.

Adjournment: The Chair adjourned the meeting at 3:05P.M.

Respectfully submitted.

David R. Alleman

Vilas County Clerk

Minutes reflect the recorder's notations and are subject to approval by the appropriate board or committee.