

Chair Linda L. Thorpe called to order the meeting of the Personnel Committee at 2:00 p.m. on Thursday, June 2, 2011 in the County Board Conference Rooms at the Vilas County Courthouse, 330 Court Street, Eagle River, Wisconsin. Public meeting notice was given to the public twenty-four hours prior to the meeting.

Personnel Committee Members Present: Chair Linda L. Thorpe, Vice-Chair Jim Behling, Emil Bakka, Bob Egan and Sig Hjermvick.

Others Present: Corporation Counsel Martha Milanowski, Attorney Andrew Phillips, Joe Fath, Gary Peske, Tim Evenson, Mediator Lauri Millot, Randy Ingram, Louis Dreger, Lawrence Haling, Daniel Klessig and Troy Schalinske (Highway & Forestry Union, Local 389), George Crabtree, Margaret Favorite, Amanda Mattke and Tracy Schilling (WPPA/Civilian Employees, Local 349) and Stephanie Nesbitt.

Approve Agenda: Motion by E. Bakka, second by J. Behling to approve the agenda to be discussed in any order of the Chair. All voting aye, carried.

Approve Committee meeting minutes: Motion by S. Hjermvick, second by E. Bakka to approve the May 18, 2011 minutes. All voting aye, carried.

Approve bills: None.

Vacation Carryover Requests: None.

Land & Water Conservation Department LTE hours worked request: Carolyn Scholl made a request to L. Thorpe for the summer LTE position to be able to work four ten hour days. Ms. Scholl could not be at today's meeting so she submitted her request to the Committee in writing. L. Thorpe said she felt these hours could be approved as long as there is no overtime involved and that they have it set up with dispatch to check in and out each day. G. Peske said that dispatch would be able to do this as long as her department head is still supervising her and not falling on dispatch and/or sheriff's department to keep track of her hours.

Letters and communications: L. Thorpe saw the article in the Vilas County News Review regarding the retirement of Jim Fischer the Highway Commissioner and asked if the County has received any formal notice regarding that retirement. The County Clerk's office received a short note from Jim Fischer just stating a vacation period but no official retirement date. M. Milanowski has talked with the Chair of the Highway Committee and they will let the Personnel Committee know as soon as they hear from Mr. Fischer regarding his retirement and the procedure to fill that position. L. Thorpe also told the Committee that she and members of the County Clerk's office met with representatives of a deferred comp carrier giving a presentation on competitive rates. She said those representative could be willing to do a formal presentation to the Committee if needed.

Resolution re: 2011 Wage Increase and Wisconsin Retirement System Contribution for Non-Represented Employees: No action at this time.

Resolution re: 2011 Wage Increase and Wisconsin Retirement System Contribution for Chief Deputy and Supervisory Officers Relations Division: No action at this time.

Part-time employee wages and retirement: No action taken.

Motion by S. Hjemvick, second J. Behling, to convene in closed session at 2:30 p.m., pursuant to Wis. Stat. §§19.82(1) and 19.85(1)(c) and (e), for the purpose of mediation with the Vilas County Highway and Forestry Employees, Local 389 regarding successor labor agreement (2:30 p.m.); for the purpose of mediation with the WPPA Civilian Employees Relations Division, Local 349 regarding successor labor agreement (3:00 p.m.); to discuss the County's position in matters related to collective bargaining; for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Voting aye: B. Egan, S. Hjemvick, J. Behling, E. Bakka and L. Thorpe. Carried.

Motion by B. Egan, second by E. Bakka to adjourn closed session pursuant to Wis. Stat. §19.82(1) and §19.85(1)(c) and (e) and return to open session at 4:10 p.m. All voting aye, carried.

Committee may take action on matters discussed in closed session. Motion by S. Hjemvick, second by J. Behling to advance the tentative successor labor agreement with the Highway and Forestry Employees Union, Local 389 to the County Board for ratification. All voting aye, carried.

Motion by J. Behling, second by E. Bakka to advance the tentative successor labor agreement with the WPPA/Civilian Employees Relations Division Union, Local 349 to the County Board for ratification. All voting aye, carried.

Future Meeting Dates: Next regular meeting is scheduled for June 22, 2011 at 9:00 a.m.

Chair Thorpe announced there is no further business on the agenda. This meeting stands adjourned at 4:12 p.m.

Minutes reflect the recorders notation and are subject to approval by the appropriate board or committee.

Submitted by: Stephanie Nesbitt, Corporation Counsel Confidential Legal Secretary/Interim Personnel Assistant