

This regular meeting of the Vilas County Board of Supervisors was held in the conference rooms located in the Vilas County Courthouse, 330 Court Street, Eagle River, WI.

CALL TO ORDER

Vilas County Board Chairman Stephen Favorite called the assembly to order at 9:00 A.M. and instructed the Clerk to read aloud and insert into the minutes the following notification: Public meeting notice requirements were fulfilled by posting a notice of this meeting on bulletin boards located in the Vilas County Courthouse, Olson Memorial Library and Eagle River City Hall. Notice of this meeting was posted to the Vilas County Government website. All media outlets and members of the public requesting notification of this meeting were notified on August 21, 2013, more than twenty-four hours prior to the meeting.

The Clerk requested that all present silence their cell phones and pagers for the duration of the meeting.

PLEDGE OF ALLEGIANCE

The Board Chair asked all in attendance to stand for the Pledge of Allegiance.

ROLL CALL

Roll call found the following members in attendance: Emil Bakka, Alden Bauman, Maynard Bedish, James Behling, Mary Kim Black, Edward Bluthardt, Jr., Ronald De Bruyne, Stephen Favorite, Charles Hayes, Sig Hjenvick, Lorin Johnson, Leon Kukanich, Christopher Mayer, Dennis Nielsen, Gary Peske, Charles Rayala, Jr., Mark Rogacki, Kathleen Rushlow, Ralph Sitzberger, Erv Teichmiller and Linda Thorpe. The Clerk reported 21 Supervisors present, constituting a quorum of the County Board.

APPROVAL OF THE AGENDA TO BE DISCUSSED IN ANY ORDER

Motion by C. Mayer, seconded by A. Bauman to approve the agenda, with the order of discussion to be at the Chair's discretion. All voted aye. Carried.

APPROVAL OF THE MINUTES OF THE JULY 23, 2013 REGULAR MEETING

Motion by C. Rayala, seconded by R. Sitzberger to approve the minutes of the July 27, 2013 regular meeting as presented. All voted aye. Carried.

OMIT READING OF ALL RESOLUTIONS AND ORDINANCES BY THE COUNTY CLERK UNLESS REQUESTED

Motion by E. Bakka, seconded by D. Nielsen to omit the reading of all resolutions and ordinances by the Clerk, unless requested from the floor. All voted aye. Carried.

SUSPEND THE RULES TO ACT ON ANY RESOLUTION OR ORDINANCE RECEIVED AFTER THE TEN DAY DEADLINE - None**COUNTYWIDE BROADBAND INITIATIVE – PRESENTATION BY VCEDC**

This presentation began at 9:04 A.M. with the Chair introducing Vilas County Economic Development Corporation (VCEDC) member Bill Lochte. B. Lochte spoke about the efforts of the VCEDC to provide broadband internet service to all of Vilas County. B. Lochte introduced Lac du Flambeau Tribal Education Director Joni Theobald, who explained the Tribes involvement with this initiative. J. Theobald then introduced Bruce Rowell, representing Access Engineering. The Tribe,

in partnership with the VCEDC, contracted Access Engineer firm to investigate the potential of developing local broadband and wireless communications for county residents and businesses. The presentation concluded at 10:01 A.M.

BROADBAND ACCESS – LETTER FROM THE TOWN OF LAC DU FLAMBEAU

The Chair referenced a letter provided to the Supervisors from the Town of Lac du Flambeau, regarding the broadband initiative. The Chair recognized Town of Lac du Flambeau Chairman Matt Gaulke, who spoke in support of the broadband study. He asked for cooperation from the county regarding potential co-locations on the jointly owned Lac du Flambeau communication tower by wireless service providers.

COMMITTEE REPORTS

Legislative & Judicial Committee: C. Mayer reported on the status of committee restructuring efforts. Committee restructuring, encompassing a nine committee model, will be discussed at the next Legislative & Judicial Committee meeting.

Law Enforcement & Emergency Management: E. Bluthardt reported on committee efforts to create the 2014 Sheriff's Department and Jail budget. He stated that all committee members were aware of current budget constraints.

Economic Development Committee: E. Bakka reported that the Vilas County Economic Development Corporation continued to be very busy. A manufacturing incubator is under consideration.

BUDGET GOALS 2014 & 2015 – 2ND DISCUSSION SESSION

Beginning at 10:21 A.M., the Finance Committee continued roundtable discussions regarding 2014 and 2015 budget goals. Finance Director Jason Hilger and UW Extension educator Nancy Miller facilitated the discussion and tabulated the comments received. This discussion session concluded at 11:25 A.M.

At this time, the Chair called for a short recess. The meeting resumed at 11:32 A.M.

RESOLUTIONS TABLED OR POSTPONED TO A DAY CERTAIN – None

ALL RESOLUTIONS AND ORDINANCES, IN THEIR ENTIRETY, ARE ON FILE IN THE COUNTY CLERK'S OFFICE.

Resolutions are posted in the order that they were acted upon.

RESOLUTION 2013 - 73

Re: Custodial Services Contract

WHEREAS, in 2012 three (3) Vilas County Maintenance Department staff members took advantage of the voluntary Reduction in Force program; and

WHEREAS, the Maintenance Department has been operating with reduced staff since that time, augmented by the employment of one (1) part-time individual provided by a local temporary staffing service; and

WHEREAS, the Public Property Committee has been made aware of deficiencies regarding County facilities custodial services, due to this continued short staffing and the Committee recognizes the need to restore county building custodial services to their prior levels; and

WHEREAS, the Committee has for many months duly investigated the potential of outsourcing a portion of Vilas County custodial services, and created a Request for Proposals for contracted custodial services and deliberated upon the three (3) responses received; and

WHEREAS, the Committee determined that a significant cost savings can be realized by Vilas County (see Finance Director fiscal comment), by utilizing a contracted custodial services provider; and

WHEREAS, the lowest bid for contracted custodial services was submitted by Clean Power of Wausau, WI; and

WHEREAS, the Committee recommends approval of a contract (attached) with Clean Power for 40 hours of custodial services weekly for 52 weeks annually at a cost of \$ 16.66 per hour or \$34,652.80 annually including cleaning supplies; and

WHEREAS, the Committee further recommends that the term of this contract cover the balance of 2013 and the entirety of 2014 with a potential renewal date of December 31, 2014; and

WHEREAS, sufficient funds are contained within the 2013 Maintenance Department budget expense line 100.16.51600.0409 to fund the 2013 term of this contract; and

WHEREAS, \$34,652.80 will need to be budgeted in 2014 to fund the 2014 costs of this contract; and

WHEREAS, the Committee further recommends that the three (3) current Maintenance Department staff retain full employment in that department as Vilas County employees, with no reductions or revisions to their current wages and benefits packages, with the exception of the contracted temporary custodial employee whose services will no longer be required.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August, 2013, that the custodial services contract with Clean Power, including the terms and conditions listed therein, is hereby approved.

SUBMITTED BY: Public Property Committee

s/ James Behling, Chair

s/ Edward Bluthardt, Jr.

s/ Lorin Johnson

s/ Gary Peske

s/ Linda Thorpe

Motion by C. Mayer, seconded by E. Bluthardt to adopt. Discussion. 12 voted aye. 9 voted no: E. Bakka, A. Bauman, M. Bedish, M. Black, R. De Bruyne, S. Hjemvick, D. Nielsen, K. Rushlow and E. Teichmiller. Carried.

RESOLUTION 2013 - 74

Re: Repair and Maintenance Services Contract

WHEREAS, in 2012 three (3) Vilas County Maintenance Department staff members took advantage of the voluntary Reduction in Force program; and

WHEREAS, the Maintenance Department has been operating with reduced staff since that time, augmented by the employment of one (1) part-time individual provided by a local temporary staffing service; and

WHEREAS, the Public Property Committee has been made aware of deficiencies regarding County facilities repair and maintenance needs, including the deferral of maintenance to critical systems and infrastructure, due to this continued short staffing and the Committee recognizes the need to restore county building repair and maintenance services to their prior levels; and

WHEREAS, the Committee further recognizes the need to employ a qualified maintenance contractor to assist in the development of a comprehensive preventative maintenance plan and to assist with long range maintenance planning efforts; and

WHEREAS, the Committee has for many months duly investigated the potential of outsourcing a portion of Vilas County repair and maintenance services, and created a Request for Proposals for contracted repair and maintenance services and deliberated upon the two (2) responses

received; and

WHEREAS, the Committee determined that a significant cost savings can be realized by Vilas County (see Finance Director fiscal comment below), by utilizing a qualified repair and maintenance services provider; and

WHEREAS, the Committee chose the bid for contracted repair and maintenance services, as submitted by Superior Electrical Systems of Eagle River, WI to be in the best interests of Vilas County Government; and

WHEREAS, the Committee recommends approval of a contract (attached) with Superior Electrical Systems for 40 hours of repair and maintenance services weekly for 52 weeks annually at a cost of \$ 30.00 per hour or \$62,400.00 annually; and

WHEREAS, the Committee further recommends that the term of this contract cover the balance of 2013 and the entirety of 2014, with a potential renewal date of December 31, 2014.

WHEREAS, sufficient funds are contained within the 2013 Maintenance Department budget expense line 100.16.51600.0409 to fund the 2013 term of this contract; and

WHEREAS, \$62,400.00 will need to be budgeted in 2014 to fund the 2014 costs of this contract.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August, 2013, that the repair and maintenance services contract with Superior Electrical Systems, including the terms and conditions listed therein, is hereby approved.

SUBMITTED BY: Public Property Committee

s/ James Behling, Chair

s/ Edward Bluthardt, Jr.

s/ Lorin Johnson

s/ Gary Peske

s/ Linda Thorpe

Motion by E. Bluthardt, seconded by L. Thorpe to adopt. Discussion. 15 voted aye. 6 voted no: A. Bauman, M. Bedish, R. De Bruyne, D. Nielsen, K. Rushlow and E. Teichmiller. Carried.

RESOLUTION 2013 – 80

Re: Hiring LTE District Attorney Receptionist

WHEREAS, the Vilas County District Attorney Office hired a Limited Term Employee in October 2012, for a six month period, and the County Board approved an extension of that LTE for another six month period in April 2013; and

WHEREAS, the Vilas County District Attorney Office is currently pursuing the implementation of a paperless system, which will be available following a Spillman system upgrade in Fall 2013;

WHEREAS, the District Attorney Office paperless system could increase efficiency and decrease paper costs; and

WHEREAS, the District Attorney Office will scan a backlog of case files to complete the paperless initiative;

WHEREAS, due to continuously increased caseload, and the potential forthcoming paperless system, the District Attorney intends to extend the current Limited Term Receptionist position (see attached job description); and

WHEREAS, the hourly wage is \$12.52, for a period not to exceed 900 hours, and the total cost for wages and benefits is \$12,927.16, an amount contained in the District Attorney Secretary I line item; and

WHEREAS, a majority vote of the Board of Supervisors is necessary for extending this position.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August, 2013 that the Personnel Committee is authorized to extend the position of District Attorney LTE Receptionist, at a cost not to exceed \$12,927.16.

SUBMITTED BY: Personnel Committee

s/ Jim Behling, Chair

s/ Ed Bluthardt

s/ Ron DeBruyne

s/ Steve Favorite

Lorin Johnson

Motion by C. Mayer, seconded by L. Johnson to adopt. Discussion. 19 voted aye. 2 voted no: S. Hjemvick and M. Rogacki. Carried.

RESOLUTION 2013 - 75

Re: Paving CTH "N"

WHEREAS, it is in the best interest of Vilas County to pave (with the addition of paved shoulders) 3.1 miles of CTH "N" from CTH "G" to CTH "K" due to the deterioration of the road; and

WHEREAS, Pitlik & Wick Inc. was the sole bidder and has submitted a bid to pave (with the addition of paved shoulders) 3.1 miles of CTH "N" in the amount of \$533,752.00; and

WHEREAS, the Vilas County Highway Department has applied for and will receive \$90,195.30 in funding through the "County Highway Improvement" program; and

WHEREAS, the Vilas County Highway Department has designated \$596,000.00 in the 2013 Budget (account #200.44.53318) for the purpose of paving; and

WHEREAS, the total cost of paving (with the addition of paved shoulders) CTH "N" is \$533,752.00 less \$90,195.30 of funding which will result in a net cost to Vilas County of \$443,556.70.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August, 2013 that the Vilas County Highway Department is hereby authorized to spend \$533,752.00 to pave (with the addition of paved shoulders) 3.1 miles on "CTH" N.

SUBMITTED BY: Vilas County Highway Committee

s/ Charles Rayala, Jr., Chair

s/ Al Bauman

s/ Ron De Bruyne

Christopher Mayer

s/ Kathleen Rushlow

Motion by C. Rayala, seconded by A. Bauman to adopt. Discussion. All voted aye. Carried.

RESOLUTION 2013 - 76

Re: Authorization to Purchase Equipment for Highway Department

WHEREAS, the Vilas County Highway Department has indicated the need to purchase two (2) new patrol trucks including attachments in the year 2013 to allow the Highway Department to perform its duties adequately; and

WHEREAS, the Vilas County Highway Department received and accepted a truck chassis

bid that met specifications from Wisconsin Kenworth for \$265,000.00; and

WHEREAS, the Vilas County Highway Department received and accepted a truck attachment bid that met specifications from Truck Equipment for \$192,542.00; and

WHEREAS, the total cost of the above purchase will be offset by the following trade-ins: \$10,000.00 for Vilas County Highway Truck #172 and \$10,000.00 for Vilas Highway Truck #173; and

WHEREAS, the Vilas County Highway Department will use \$391,899.50 from the Highway Department restricted cash account (#200.11500) and \$45,642.50 from Highway cash account (#200.11101) to purchase two (2) new Kenworth patrol trucks with attachments.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August, 2013 that the Vilas County Highway Department is hereby authorized to purchase two (2) new Kenworth patrol trucks with attachments for the amount \$437,542.00.

SUBMITTED BY: Vilas County Highway Committee

s/ Charles Rayala, Jr., Chair

s/ Al Bauman

s/ Ron De Bruyne

Christopher Mayer

s/ Kathleen Rushlow

Motion by C. Rayala, seconded by A. Bauman to adopt. Discussion. All voted aye. Carried.

RESOLUTION 2013 - 77

RE: Vilas County Real Estate Sales/Trades

WHEREAS, lands owned by Vilas County described on the attached prospectus have been appraised for sale or trade; and

WHEREAS, the Vilas County Forestry, Recreation, & Land Committee recommends that these lands be approved for sale or trade at the initial bid opening for not less than the minimum bid price described on the attached prospectus and thereafter as allowed by state law.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August 2013 that the Vilas County Forestry, Recreation, & Land Committee on behalf of the Vilas County Board of Supervisors take all necessary action to complete the sale of these lands described on the attached prospectus.

SUBMITTED BY: Forestry, Recreation & Land Committee

s/ Ralph Sitzberger, Chair

s/ Sig Hjemvick

s/ Leon Kukanich

s/ Charles Rayala, Jr.

s/ Maynard Bedish

Motion by R. Sitzberger, seconded by S. Favorite to adopt. Discussion. All voted aye. Carried.

RESOLUTION 2013 - 78

Re: Management of Chequamegon-Nicolet National Forest

WHEREAS, Vilas County recognizes the tremendous importance of the lands contained within the 1.6 million acres of the Chequamegon-Nicolet National Forest (CNNF) as an exceptional natural resource capable of producing a sustainable supply of timber products on an annual basis to provide economic, social and biological benefits to Vilas County, the State of Wisconsin, and our Nation; and

WHEREAS, the health of the forest across the landscape has a direct effect on the sustainability of the communities in our county and across the nation. The declining harvest on our National Forest lands has led to an array of forest health concerns. Forest health issues on National Forests often spread to adjacent lands including tribal forests, state forests, county forests and privately owned forest lands. Fire, forest pests and diseases do not adhere to ownership boundaries, so reduced management on our National Forests increases forest health issues on adjacent forest lands and endangers people who may live there; and

WHEREAS, declining forest health has resulted in huge costs associated with wildfire response as well as loss of value from degradation of timber quality and mortality of timber assets across our nation; and

WHEREAS, the science of silviculture, through proven studies, has developed management strategies which provide for maintenance of forest health, forest value and forest quality through active forest health management (including timber programs); and

WHEREAS, the United States Department of Agriculture Forest Service has forest data available to utilize the science of silviculture to determine the amount of timber that can be harvested from a forest on an annual and sustainable basis. This amount is known as the annual allowable harvest; and

WHEREAS, the United States Department of Agriculture Forest Service currently utilizes the term Annual Sale Quantity (ASQ) which defines harvesting levels as determined by funding and staffing availability rather than utilization of scientific forest data; and

WHEREAS, since there has been a forest plan on the CNNF, the Forest has never sold the ASQ in the Forest Plan because of the complex analysis process the Forest Service must go through; and

WHEREAS, the CNNF has significantly reduced forest health treatments (including timber harvesting) over the past 10 years. Last year the CNNF harvested less than one half of the timber required to maintain forest health. Harvesting levels on the National Forest Lands in both softwood and hardwood stands has been reduced significantly nationwide. For example, the CNNF in Wisconsin with an Allowable Sale Quantity of 131 million board feet per year, has only averaged harvesting 58% of the ASQ. This translates to a long term impact on forest health and wildlife, reduced revenue to local communities from direct Forest Service payments, and a significant reduction in raw materials needed to sustain our forest industry in Wisconsin, affecting logging contractors, trucking firms, saw mills, paper mills, the associated infrastructures, and family-supporting jobs; and

WHEREAS, every 20,000 board feet of timber harvested provides enough raw material to sustain one job in our forest industry. Last year the CNNF failed to harvest 88 million board feet of timber available for harvest, which could sustain 4,400 Wisconsin jobs; and

WHEREAS, Federal appropriations is a funding source that is utilized to meet forest health goals as well as other forest plan goals; and

WHEREAS, the percent of Federal appropriations utilized for active forest health management (including timber programs) utilized on the CNNF is less than 30% of the total appropriations budget; and

WHEREAS, Stewardship contracting authority, as authorized in the 2008 Farm Bill, is an

additional funding source that can be utilized to meet forest health goals as well as other forest plan goals; and

WHEREAS, Stewardship contracting authority is due to expire in 2013; and

WHEREAS, to formally research these issues, the Forest County Board of Supervisors facilitated the development of an Ad Hoc research committee formally known as the Federal Sustainable Forest Committee (FSFC) to make recommendations as well as develop solutions. This committee is comprised of members with a unique, diverse, experienced background including forest professionals from local, county and tribal governments as well as economic, industry, trade and environmental groups; and

WHEREAS, the FSFC Committee has proposed some initial solutions to improve forest health and benefit local economies, which the Vilas County Board of Supervisors hereby support by this resolution.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August 2013 that we request the United States House of Representatives and the United States Senate to:

1. Change United States Forest Service (USFS) policy to maximize the health of forests at the landscape level by requiring USFS harvesting levels at the annual allowable harvest as determined through silvicultural prescriptions that can be supported by scientific means; and
2. Require forest health management (including timber programs) to be the highest priority in all management areas and change USFS policy to require forest units to provide detailed plans on how forest health management (including timber programs) will be funded through appropriations and the use of Stewardship Contracting receipts. This funding plan shall prioritize spending; and
3. Change USFS appropriation percentages earmarked for forest health management (including timber programs) to be at least 60% of the budget by 2015 with the requirement to harvest at least 80% of the annual allowable harvest in each forest; and
4. Take action to make permanent Stewardship Contracting Authority; and
5. Change USFS policy to shift funding for non-forest health management programs to Stewardship Contracting receipts or user fees by 2015; and
6. Require Forest Plan revisions to meet the directives listed above.

BE IT FURTHER RESOLVED that the Vilas County Board of Supervisors supports Forest County Board Resolution 15-2013 (attached).

BE IT FURTHER RESOLVED that copies of this resolution be presented to President Barack Obama, Secretary of the Department of Agriculture Tom Vilsack, Chief of the Forest Service Thomas Tidwell, U.S. Regional Forester Kathleen Atkinson, CNNF Forest Supervisor Paul Strong, U.S. Senators Ron Johnson and Tammy Baldwin, U.S. Congressman Sean Duffy, Governor Scott Walker, Wisconsin Senator Tom Tiffany, Wisconsin Representatives Ron Swearingen and Janet Bewley, Lac du Flambeau Band of Lake Superior Chippewa Indians, Great Lakes Timber Professionals Association, Wisconsin Economic Development Corporation, Nicolet College, Town Boards of Vilas County, Wisconsin Counties Association, and the Wisconsin County Forests Association.

SUBMITTED BY: Forestry, Recreation & Land Committee

s/ Ralph Sitzberger, Chair

s/ Sig Hjemvick

s/ Leon Kukanich

s/ Charles Rayala, Jr.

s/ Maynard Bedish

Motion by S. Hjemvick, seconded by R. Sitzberger to adopt. Discussion. All voted aye. Carried.

RESOLUTION 2013 - 79

Re: Amendment of Standing Rules for Vilas County

WHEREAS, the Legislative and Judicial Committee has re-evaluated the Standing Rules and Committee Duties of the Vilas County Board of Supervisors in force at the present and deems it necessary to further update them to increase efficiency and service to the citizens of the County; and

WHEREAS, the Legislative and Judicial Committee recommends that the standing rules governing the Finance and Budget Committee be amended as set forth in the attached document; and

WHEREAS, a two-thirds (2/3) vote of the Board of Supervisors is necessary to amend the Standing Rules.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August, 2013 that the attached changes to the Standing Rules and Committee Duties be adopted effective immediately.

BE IT FURTHER RESOLVED, that any resolutions adopted by the County Board in the past governing the subject matter of this resolution are hereby rescinded and repealed.

SUBMITTED BY: Legislative & Judicial Committee

s/ Chris Mayer, Chair

s/ James Behling

s/ Chuck Hayes

s/ Gary Peske

s/ Linda Thorpe

Motion by E. Teichmiller, seconded by C. Mayer to adopt. Discussion. All voted aye. Carried.

RESOLUTION 2013 - 81

Re: 2013 Compensation Adjustments for Certain County Employees

WHEREAS, base wages increases for the two represented non-sworn bargaining groups have been approved by the County Board, resulting in a 1.75% across the board increase for those two groups, effective January 1, 2013; and

WHEREAS, the majority of Vilas County employees have not received a wage increase since July 2011; and

WHEREAS, Vilas County has completed performance evaluations of Department Heads for the calendar year 2012, and the Personnel Committee proposes that the resulting data be used for differential pay bonuses of the Department Head Staff, according to determined criteria; and

WHEREAS, the Human Resources Department is in the process of conducting a County-wide wage survey for external and internal compensation comparables; and

WHEREAS, the Personnel Committee proposes a 1.75% increase for the former Courthouse Union, the exempt staff, and the Civilian Sergeants, effective January 1, 2013; a 1.75% bonus of the 2013 wages for the non-represented staff; and \$15,500 for Department Head performance bonuses, which totals \$86,431.37 (see attached); and

WHEREAS, the County's wage Contingency fund currently has a balance remaining of \$38,372.46; and

WHEREAS, the remaining cost of this wage increase is \$48,058.91, an amount that will be withdrawn from the operating Contingency fund; and

WHEREAS, a simple majority vote of the County Board is required to authorize this wage increase.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August, 2013, that the attached wage adjustments for certain county employees, including performance-based bonuses for Department Heads (to be allocated according to the criteria established by the Personnel Committee), is hereby approved.

BE IT FURTHER RESOLVED that the cost of this increase be paid for as follows, \$38,372.46 from the wage Contingency fund, and \$48,058.91 from the Operating contingency fund.

SUBMITTED BY: Personnel Committee

s/ James Behling, Chair

s/ Ed Bluthardt

Ron DeBruyne

s/ Steve Favorite

Lorin Johnson

Motion by L. Johnson, seconded by J. Behling to adopt. Discussion. Motion by E. Teichmiller, seconded by M. Rogacki to amend the resolution to eliminate 2012 performance bonuses for department heads, as follows:

Line # 14 & #15 ...1.75% bonus of the 2013 wages for non-represented staff; ~~and \$15,000 for Department Head performance bonuses, which totals \$86,431.37~~ \$68,714.87 ...

Line # 28 ... ~~\$38,372.46~~ \$20,655.96 from the wage contingency fund...

Also, strike the 2012 Performance Bonus section from the attached wage and benefit schedule. Discussion. 4 voted aye on the amendment: M. Bedish, M. Rogacki, K. Rushlow and E. Teichmiller. 17 voted no. Motion to amend failed. Discussion. All voted aye on the resolution. Carried.

RESOLUTION 2013 - 82

Re: Community Health Improvement Plan

WHEREAS, Wisconsin Public Health Departments are mandated to perform a Community Needs Assessment based on the Public Health Essential Services every 5 years; and

WHEREAS, the Vilas County Health Department conducted stakeholder meetings, focus groups, and surveys of Vilas County residents; and

WHEREAS, all the data collected in these meetings was reviewed and the top 4 focus areas were identified; and

WHEREAS, these focus areas include mental health, substance abuse, oral health and chronic disease; and

WHEREAS, based on all of the above information a 5 year Community Health Improvement Plan was written for Vilas County 2012-2017 (see attached); and

WHEREAS, this plan is presented to the Vilas County Board and citizens of Vilas County today.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August, 2013 that we approve the attached Vilas County Community Health Improvement Plan 2012-2017.

SUBMITTED BY: Vilas County Public Health Board

s/ Erv Teichmiller, Chair

s/ Linda Thorpe

s/ Emil Bakka

s/ Gary Peske

Alden Bauman

s/ Michael Schaars, MD
Daniel Paretsky, DVM
s/ Phillip Epping
Laura Magstadt
s/ Randy Samuelson
Julie Balocca

Motion by A. Bauman, seconded by E. Bakka to adopt. Discussion. All voted aye. Carried.

The Chair excused himself for a short period. The Vice-Chair assumed leadership of the meeting.

RESOLUTION 2013 - 83

Re: Patient Protection and Affordable Care Act (PPACA)

WHEREAS, due to changes related to the new federal health care law, the Patient Protection and Affordable Care Act (PPACA), Vilas County Social Services and its partner counties within the Northern Income Maintenance Consortium (NIMC) anticipate a large increase in the workload for the last quarter of 2013 through approximately the end of the biennium; and

WHEREAS, for greatest efficiency, NIMC employs a case-banking methodology where all cases are handled through a Call/Change Center that is remotely staffed by the counties within the Consortium; and

WHEREAS, it is necessary for all counties within NIMC to hire limited term staff that will assist in meeting the anticipated workload for the implementation phase of PPACA; and

WHEREAS, Wood County Human Services Department, the lead agency for the NIMC has indicated that it will need Vilas County to raise the .5 Full-Time Equivalent (FTE), Limited – Term (LTE) hire that was approved at the 7/23/13 Board meeting to 1.0 FTE/LTE due to recruitment difficulties throughout the Consortium; and

WHEREAS, the State PPACA allocation will cover both the employment costs of all of the proposed Limited Term Employees within the Consortium including benefits, as well as the overtime costs of existing employees; and

WHEREAS, the State is allowing for the carry-over of dollars to cover any subsequent unemployment claims if layoffs occur within the biennium.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August, 2013 that the Vilas County Department of Social Services is authorized to raise the .5 FTE/LTE to 1.0 FTE/LTE for the period of time that these costs are covered by the State PPACA allocation.

SUBMITTED BY: Social Services Committee

s/ Alden Bauman, Chair
s/ Maynard Bedish
s/ Mary Kim Black
s/ Mark Rogacki
s/ Erv Teichmiller

Motion by A. Bauman, seconded by E. Teichmiller to adopt. Discussion. All voted aye. Carried.

A. Bauman was excused from the meeting at 12:35 P.M. 20 Supervisors remained in attendance.

RESOLUTION 2013 - 84

Re: Honoring Glyn A. Roberts

WHEREAS, Vilas County Board of Adjustment Chairperson Glyn A. Roberts resigned his position effective August 23, 2013; and

WHEREAS, Glyn A. Roberts diligently served as a member of the Vilas County Board of Adjustment for twenty (20) years; and

WHEREAS, Glyn A. Roberts also served as Chairperson of the Board of Adjustment for many years; and

WHEREAS, many persons within Vilas County Government and the community at large enjoyed and benefited from their association and working relationship with Glyn A. Roberts during his years serving on the Board of Adjustment .

NOW, THEREFORE, BE IT RESOLVED, by the Vilas County Board of Supervisors in session this 27th day of August, 2013, that we honor and thank Glyn A. Roberts for his years of service and his contribution to Vilas County, and that we wish him well in his future endeavors.

Submitted by: **Vilas County Board of Supervisors**

s/ Steve Favorite, Chair

s/ Emil Bakka

s/ Alden Bauman

s/ Maynard Bedish

s/ James Behling

s/ Mary Kim Black

s/ Edward Bluthardt

s/ Ronald De Bruyne

s/ Chuck Hayes

s/ Sig Hjemvick

s/ Lorin Johnson

s/ Leon Kukanich

s/ Christopher Mayer

s/ Dennis Nielsen

s/ Gary Peske

s/ Charles Rayala

s/ Mark Rogacki

s/ Kathleen Rushlow

s/ Ralph Sitzberger

s/ Erv Teichmiller

s/ Linda Thorpe

Motion by R. De Bruyne, seconded by E. Bakka to adopt. Discussion. All voted aye. Carried.

The Chair returned and re-assumed leadership of the meeting.

RESOLUTION 2013 - 85

Re: Communications Tower Location and Preliminary Design Study, Land O Lakes

WHEREAS, Vilas County operates and maintains an eleven tower public safety communications system; and

WHEREAS, this communications system is the primary alerting, dispatching, and coordination system for all fire, emergency medical services, law enforcement, and other emergency response agencies operating within Vilas County; and

WHEREAS, the operational integrity of this communications system relies on the operation and geographic distribution of all eleven tower locations; and

WHEREAS, Vilas County leases vertical real estate on the Land O Lakes Tower owned by Heartland Communications; and

WHEREAS, the Vilas County Communications Committee has determined that continued and reliable operation of a radio communications tower, located to provide effective radio communication in the Land O Lakes area, is critical to the alerting, dispatching, and coordination of all emergency response agencies providing service in the Land O Lakes area; and

WHEREAS, the Vilas County Communications Committee has determined that Vilas County's continued use of the Land O Lakes Communications Tower owned by Heartland Communications may not be sustainable after November of 2014; and

WHEREAS, the Vilas County Communications Committee considers the exploration of an

alternative suitable location and design of a County communication tower in Land O Lakes to be a prudent and desirable action.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August, 2013 that PSC Alliance Incorporated be retained by Vilas County to provide the professional services and work products identified in the attached PSC Alliance Incorporated Proposal 20090545 dated 6/24/2013 for the fee of \$34,375.00, to be funded in 2013 from the Fire/EMS Simulcast Project budget, to assist the County with the development of a suitable tower site in the Land O Lakes area.

SUBMITTED BY: Communication Committee

s/ Gary Peske, Chair

s/ Ron De Bruyne

s/ Mark Rogacki

s/ Sig Hjemvick

s/ Kathleen Rushlow

Motion by L. Kukanich, seconded by M. Black to adopt. Discussion. Motion by M. Rogacki, seconded by R. Sitzberger to indefinitely postpone any further action on the resolution by referring the resolution back to the Communication Committee. All voted aye to indefinitely postpone. Carried.

RESOLUTION 2013 - 86

Re: Vilas County Forest Land Acquisition – Towns of Conover & Land O'Lakes

WHEREAS, The Forestry Committee would like to purchase the below described lands consisting of 81.51 acres within Vilas County:

- a. SWNE Sec. 18, T.42N.-R.9E., Twp of Land O'Lakes; 39.92 acres (estimated value \$100,000.00)
- b. NWNW Sec. 34, T.42N.-R.10E., Twp of Conover; 40 acres (estimated value \$60,000.00)
- c. Lot 16, SENW Sec. 26, T.42N.-R.9E.; Twp of Conover; 1.59 acres (estimated value \$18,700.00); and

WHEREAS, the County Board has the authority to acquire said property for the purpose of establishing County Forest Land pursuant to §28.10, Wis. Stats.; and

WHEREAS, the acquisition policy and boundaries are outlined and defined in Chapter 400 of the Vilas County Comprehensive Land Use Plan, as approved for years 2006-2020 by the Vilas County Board of Supervisors on 20 March, 2007; and

WHEREAS, acquisition of this property will perpetually provide forest products to our local economy, revenues to the County, outdoor recreation opportunities to the public, and improve property administration on the County Forest; and

WHEREAS, the County is eligible to apply for grant funding through the Knowles-Nelson Stewardship grant program pursuant to §23.0953, Wis. Stats.; and

WHEREAS, said funding may provide funding for up to 50% of the acquisition price.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th day of August, 2013 that Vilas County requests the grant funding available from the Wisconsin Department of Natural Resources under the Knowles-Nelson Stewardship Land Acquisition grant program.

BE IT FURTHER RESOLVED that the Vilas County Forestry, Recreation & Land Committee is authorized to act on behalf of Vilas County to: submit an application to the State of

Wisconsin for land acquisition grant funding; sign documents; and take necessary action to undertake, direct, and complete an approved land acquisition project.

BE IT FURTHER RESOLVED that Vilas County will comply with State rules for the program and meet the financial obligations under the grant.

SUBMITTED BY: Forestry, Recreation & Land Committee

s/ Ralph Sitzberger, Chair

s/ Sig Hjemvick

s/ Leon Kukanich

s/ Charles Rayala, Jr.

s/ Maynard Bedish

Motion by R. Sitzberger, seconded by M. Bedish to adopt. Discussion. 16 voted aye. 4 voted no: M. Bedish, E. Bluthardt, C. Hayes and C. Mayer. Carried.

K. Rushlow was excused from the meeting at 1:01 P.M. 19 Supervisors remained in attendance.

RESOLUTION 2013 - 87

**Re: Wisconsin Department of Tourism Joint Effort Marketing (JEM) Grant Application
Tourism & Publicity Department**

WHEREAS, the Wisconsin Department of Tourism has been authorized to make competitive, matching grants/funds available through the Joint Effort Marketing (JEM) Grant program (herein after JEM) to organizations such as the Vilas County Tourism & Publicity Department to fund projects that generate an increase in the number of visitors and dollars brought to the local area; and

WHEREAS, increased requests for information regarding non-motorized trails /trail systems has shown the need to develop a more comprehensive promotional tourism piece; and

WHEREAS, through its past and current close work with the community chambers (Boulder Junction, Conover, Eagle River, Lac du Flambeau, Land O'Lakes, Manitowish Waters, Minocqua area, Phelps, Presque Isle, Sayner/Star Lake, St. Germain and Winchester), local town bike committees, groups and businesses (Great Headwaters Trails, Three Eagle Trail, Vilas Area Silent Sports Association, Wilderness Lakes Trails, Boulder Area Bike, Manitowish Waters Bike, Presque Isle Bike, St. Germain Bike, North Lakeland Discovery Center, Northern Highland American Legion State Forest, Wisconsin Valley Improvement), Vilas County Recreation Administrator, the Wisconsin Department of Natural Resources and the Chequamegon/Nicolet National Forest in promoting the trails and trail systems located within Vilas County, the Tourism and Publicity Department is in a unique position to coordinate, produce and promote a more comprehensive, county-wide, non-motorized trail /trail system tourism piece; and

WHEREAS, the Tourism & Publicity Department believes these JEM funds will significantly improve the ability of Vilas County to increase the number of visitors and dollars brought to the area by promoting the many and varied trails, trail systems, and year round use of such trails; and

WHEREAS, the Tourism and Publicity Department has promotional dollars budgeted in their 2014 budget that could be allocated as the match portion of this project; and

WHEREAS, the Tourism and Publicity Department can apply for a 1st Year JEM Grant for up to \$39,550; and

WHEREAS, the grant application is due by September 1, 2013 with awarding and project reimbursed payments from September 1, 2013 through Summer, 2014; and

WHEREAS, such JEM grant awards may provide reimbursement for up to 75% of a project's eligible first year promotional costs; and providing subsequent year applications are approved, up to 50% for the second year and up to 25% for the third year; and

WHEREAS, because initial funding, reimbursements and actual project functions cross fiscal years, a non-lapsing fiscal account within the Tourism & Publicity Department budget should be established for this project.

NOW, THEREFORE, BE IT RESOLVED by the Vilas County Board of Supervisors in session this 27th Day of August, 2013 that the Tourism and Publicity Department is authorized to apply for a Wisconsin Department of Tourism Joint Effort Marketing (JEM) Grant in the 2013-2014 grant cycle and in subsequent years provided the required matching funds are available in the Department's annual budget.

SUBMITTED BY: Tourism & Publicity Committee

s/ Linda L. Thorpe, Chair

s/ Emil Bakka

s/ Ron DeBruyne

s/ Leon Kukanich

Motion by R. De Bruyne, seconded by E. Teichmiller to adopt. Discussion. All voted aye. Carried.

CHAIRS APPOINTMENTS

Community Options Program

- Kelly Deutscher
- Barry McLeane
- Sue Richmond

Motion by C. Rayala, seconded by D. Nielsen to accept the Chairs' appointments to the Community Options Program. All voted aye. Carried.

LETTERS AND COMMUNICATIONS

The Chair presented two thank-you notes addressed to the Board, received from the families of Sheriff Frank Tomlanovich and Forest County Supervisor Erhard Huettl.

The Chair read a letter received from the Central Wisconsin Economic Development Fund. Vilas County was approved by that body to access revolving loan funds.

The Chair read a letter from former Vilas County Board Youth Representative Michael Orłowski, thanking the Board for allowing him to participate.

G. Peske announced that he is resigning from his position as Vilas County Board Supervisor, representing District #12 Town of St. Germain Ward 2. His resignation is effective immediately. He thanked the Board for their friendship and support. He also thanked the people of St. Germain for electing him as their representative to the Board.

NEXT MEETING DATE

The next County Board meeting is scheduled for 6:30 P.M, Wednesday, September 25, 2013. This meeting will be held at the Manitowish Waters Town Hall.

PAY MILEAGE AND PER DIEM

Motion by R. Sitzberger, seconded by D. Nielsen to approve the payment of mileage and per diem for this meeting. 18 voted aye. 1 voted no: R. De Bruyne. Carried. Contact the County Clerk's office for mileage and per diem payment information.

ADJOURNMENT

The Chair adjourned the meeting at 1:14 P.M.

Prepared and submitted by:

David R. Alleman, Vilas County Clerk

Minutes reflect the recorder's notations and are subject to future revision and approval by the Vilas County Board.