

**LAW ENFORCEMENT AND
EMERGENCY MANAGEMENT COMMITTEE MEETING**

SEPTEMBER 7, 2012

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Chair Mark Rogacki called to order the regular meeting of the Law Enforcement and Emergency Management Committee at 10:00 a.m., on Friday, September 7, 2012, in the Justice Center Conference Room, at the Vilas County Sheriff's Office, in Eagle River, Wisconsin.

Present. The following persons were present: Mark Rogacki, Alden Bauman, Sigurd Hjemvick, Christopher Mayer, Charles Rayala, Sheriff Tomlanovich, Chief Deputy Fath, Captain Kennedy, Jail Administrator Weiss, Emergency Management Director Galloway, Lieutenant Kane, Lieutenant Soltow, Ken Anderson, Joe VanDeLaarschot, David Alleman, John Damos, and recorder Carol Krebs. Not present and excused was James Behling.

Approve the agenda. Alden Bauman made a motion to approve the agenda to be discussed in any order by the Chair. Motion was seconded by Sigurd Hjemvick. All voting aye. Carried.

Approve Minutes. Sigurd Hjemvick made a motion to approve the minutes of the August 9, 2012 committee meeting. Motion was seconded by Alden Bauman. All voting aye. Carried.

Resignations/ New Appointments. No discussion.

Resolution – 2013 Deputy Sheriff – Dangerous Drug Investigation Position. Motion by Alden Bauman to table this agenda item until the October committee meeting. Motion was seconded by Charles Rayala. All voting aye. Carried.

Closed Session: Motion by Christopher Mayer, and seconded by Sigurd Hjemvick to convene into closed session, at 11:17 a.m., pursuant to Wis. Stat. Section 19.85(1)(d) except as provided in s. 304.06(1)(eg) and by rule promulgated under s. 304.06(1)(em), for the purpose of considering applications of probation, extended supervision or parole, or considering strategy for crime detection or prevention over which the Law Enforcement Committee exercises responsibility. A roll call vote found the following members voting yes: Mark Rogacki, Alden Bauman, Sigurd Hjemvick, Christopher Mayer, and Charles Rayala. Unanimous, motion carried.

Adjourn closed session pursuant to Wis. Stat. Section 19.85(1)(d) and return to open session. A motion was made by Alden Bauman, and seconded by Charles Rayala at 11:33 a.m., to adjourn the closed session pursuant to Wis. Stat. Section 19.85(1)(d) and return to open session. A roll call vote found the following members voting yes: Mark Rogacki, Alden Bauman, Sigurd Hjemvick, Christopher Mayer, and Charles Rayala. Unanimous, motion carried.

Committee may take action on matters discussed in closed session. No action was taken by the committee.

Resolution – Hire Four Additional Correctional Officer’s in 2013. Motion by Alden Bauman to table this agenda item until the October committee meeting. Motion was seconded by Charles Rayala. All voting aye. Carried.

Approve Damaged Uniform Replacement for Deputy Indermuehle. Motion by Alden Bauman, and seconded by Charles Rayala to approve Deputy Indermuehle’s uniform replacement. All voting aye. Carried.

Emergency Management Report. Emergency Management Director Galloway updated the committee on the activities of his department. Motion by Sigurd Hjemvick, and seconded by Alden Bauman to approve the Emergency Management Report. All voting aye. Carried.

Equipment Purchases – Sheriff Budget. The County adopted Ordinance 2012-3, County Record Retention/Disposition Schedule: Chapter 20, at the June 19, 2012 County Board meeting. This record retention schedule states squad car video recordings have to be kept for a period of 121days. In order to store this digital media, we need to purchase a NAS device, along with a new switch to be installed at the Arbor Vitae Office. Information Technologies Director, Chris Kamps obtained the following price quotations: Southern Computer Warehouse, for the NAS Storage Device, in the amount of \$1,067.14; and Technology Management, for the new switch to include equipment, maintenance, and installation, in the amount of \$2,929.75. A motion was made by Alden Bauman, and seconded by Sigurd Hjemvick to approve the purchases, subject to approval of the Public Property committee. All voting aye. Carried.

Equipment Purchases – Jail Budget. Jail Administrator, William Weiss presented three price quotes to purchase new SCBA devices for the Jail. The quotes included three replacement wall units, along with a spare cylinder for each device. The quotation included delivery and fit testing. Christopher Mayer stated that the Lac du Flambeau Fire Department had some units for sale, and he thought possibly the County could save a few dollars by purchasing these units, instead of buying new units. A motion was made by Alden Bauman, and seconded by Charles Rayala to table this purchase until the October committee meeting to see if Jail Administrator Weiss could obtain the SCBA devices at a lower cost, possibly from the Lac du Flambeau Fire Department. All voting aye. Carried.

Resolution Funds and Budget Amendment – County-Tribal Law Enforcement Grant. Motion by Alden Bauman, and seconded by Sigurd Hjemvick to approve the Resolution Funds and Budget Amendment – County Tribal Law Enforcement Grant. All voting aye. Carried.

Vilas County Health Insurance Costs. County Clerk, David Alleman was present and discussed the County’s health insurance program. He explained to the committee the County participates in a self-insured health care program. Self insured means that Vilas County carries and maintains a pool of funds. The revenue portion of this fund includes the employee and the County’s contributions for the annual plan cost. Claims are paid out of the pool up to a certain limit. What the County purchases as insurance is basically an administrative plan, where by the insurance company agrees to administer the plan. All the

claims are filed through the insurance company. The claims are processed through them, and any wellness programs, case management, etc., is all done through the third party contractor. The County also purchases a stop loss policy from them, which is currently \$150,000.00. So whenever we have a claim that exceeds the \$150,000.00 limit, is it taken care of by the insurance company from their pool. So what does this all mean for Vilas County? Mr. Alleman advised there here are some positives and some negatives. One of the foremost negatives is that there are not many insurance companies out there that will deal with a self insured entity. Another negative is that Vilas County is considered a small group, only about 240 employees, with a medium age of 48 years of age. We also live in a rural area, where the availability of Doctors and walk in clinics are not available, so we have a history of utilizing emergency room services more often than most entities. One of the positives for Vilas County, being self insured, is it does keep our costs down.

Mr. Alleman advised the committee that there is a meeting at 11:00 a.m., today, with the Vilas County Health Insurance Board of Trustees, of which he is a member. He has been told there will be as many as six other proposals from insurance companies that are interested in providing our group health insurance for 2013.

Chair Rogacki asked if the County bids the health insurance plan every year. Mr. Alleman advised that, yes this will be the third year in a row that we have bid the health insurance. Chair Rogacki asked how is it determined, what insurance companies are asked to provide a bid. Mr. Alleman advised the County currently deals with an independent insurance agency. He normally puts it out to market to basically anybody who is interested in bidding on a self insured plan.

Chair Rogacki asked Mr. Alleman how the agent gets paid. Mr. Alleman stated he is not paid directly by the County, and he would assume he gets paid by the insurance company. Mr. Alleman stated this payment is not itemized to the County, but he's sure it's factored into our costs. It's between the insurance company and the agent that brings the plan to the County. Chair Rogacki asked Mr. Alleman if he thought it would be inappropriate to ask the agent how much the commission is. Mr. Alleman said he thought we could certainly ask, if he didn't want to disclose the information, he wouldn't have to. Chair Rogacki asked how long have the used the current agent. Mr. Alleman responded for the past eight years since the County has been with WPS Group Health.

Chair Rogacki stated that he has been looking at the health care plan for quite some time, first from the Sheriff's standpoint, and from the County's standpoint in an attempt to lower the health insurance costs. I've been looking at a company called The County Group Health Trust Company. It's run by the AEGIS Company, and is affiliated with Wisconsin Counties that we're a member of, and we buy our County Mutual Insurance from. They were not invited to bid on the County's 2013 health insurance plan. He asked Mr. Alleman if he knew why. Mr. Alleman advised they were invited to bid this year, and his understanding is that we are supposed to be receiving a bid from them today. Mr. Alleman did say, The County Group Health Trust was not invited to bid on the 2012 health insurance plan. Chair Rogacki stated he had a document in front of him that indicates The County Group Health Trust Company has not received the information required to submit a bid on the County's health insurance

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since October 18, 2011. I personally feel they are an excellent company, and they could save the County some money. Mr. Alleman stated this information is contrary to what the agent has told us.

At 11:00 a.m., John Damos, Jr., insurance agent with the Meyer & Associates Insurance Agency Inc., appeared before the committee. Mr. Damos began by responding the Chair Rogacki's question of what is the rate of commission he receives, acting as agent for Vilas County. Mr. Damos stated the industry standard for this type of self funded plan, is 10% of stop loss premium. He explained that his agency gets 5% of the stop loss premium. Chair Rogacki asked Mr. Damos if he knew how much the current stop loss premium is. He advised he thought it was around \$350,000.00.

Mr. Damos advised the committee that he had contacted a representative from Group Health Trust, in July of this year, and advised them that Vilas County was going to accept bids for their 2013 health insurance plan. He asked them in July to provide him with a list of required information they needed in order to quote the health care plan. Mr. Damos indicated he spoke with Group Health Trust the first part of August, and they did provide him with the information they needed in order to submit a bid. On August 8, 2012, the Vilas County Health Insurance Board of Trustees held a meeting and decided they needed the bids a month earlier this year in order to make a decision on the 2013 health insurance plan. Mr. Damos advised he obtained the required information from WPS, and faxed it to Group Health Trust on August 21, 2012. Mr. Damos advised Group Health Trust, that he needed their bid by September 4, 2012. On August 30, he followed up with an email to Group Health Trust, asking them if they had any questions, or needed any additional information. He never received a response from them. Mr. Damos followed up with another e-mail on August 31, 2012, and asked the same questions, do you need any additional information, I haven't heard from you. There was no response. On Tuesday, September 4, 2012, Mr. Damos emailed Group Health Trust again, and advised the he needed the information by tomorrow. The response he received from Group Health Trust was that they didn't know there was a deadline. Mr. Damos called them, and follow up with an email, and pointed out to them that the fax he sent to them on August 21, 2012, indicated the deadline was September 4, 2012. Mr. Damos advised he hadn't heard anything from Group Health Trust until this morning. He advised them, if the Vilas County Health Insurance Trustees makes a decision today, he would certainly include them in the bid process next year.

Mr. Damos advised the committee that he has three quotes for the Vilas County Health Insurance Trustees committee to review at their meeting this morning.

Mr. Alleman asked Mr. Damos if the County doesn't make a decision today, does he think Group Health Trust would be able to get him the bid by next week. Mr. Damos advised they indicated if they had another week, they might be able to get us the numbers.

Mr. Alleman, a member of the Vilas County Health Insurance Board of Trustees, advised he would ask the Chair of the Vilas County Health Insurance Board of Trustees, Stephen Favorite, to consider postponing the review of the 2013 health insurance proposals today at the meeting, in order to allow Group Health Trust another week to be able submit a quote.

Approve 2013 Sheriff Budget Proposal. Sheriff Tomlanovich explained the committee was provided a copy of the 2013 Sheriffs' budget proposal, on Friday, August 31, 2012, and since this time, he has given a great deal of thought to the County's directive of a "Mandatory NO INCREASE (0%)" requirement for FY2013 budget proposals. Therefore, he told the committee that he is prepared to submit both the Sheriff and Jail budget proposals with the exact same figures as the FY2012 budget, in order to comply with this requirement.

Sheriff Tomlanovich stated the squad car Resolution that passed the County Board in August will remain a part of the FY2013 budget, as we've identified the need to purchase these vehicles next year. Adjustments within the budget will be made accordingly to accommodate this purchase.

Sheriff Tomlanovich stated the Jail painting project would be removed, as funds are not available in the Jails operating budget. He stated the County's standing rules are pretty clear, under the Public Property Committee, that *"It shall be responsible for maintenance, repair and upkeep of the Courthouse and other County owned buildings and grounds, except highway department buildings and grounds."* Sheriff Tomlanovich stated the Jail needs to be painted, and he will refer the matter to the Public Property Committee.

Christopher Mayer stated that the County's Public Safety budget has been on the increase since 2002, and the County is trying to be more responsible. Somehow we need to reduce our costs.

Sheriff Tomlanovich stated that the Sheriffs' operating budget is \$900,000.00, and the remainder of that budget is wages and benefits. The health insurance costs are a huge factor in the overall budget, and maybe by bidding the health insurance costs for 2013, the County can save some money.

Chair Mark Rogacki asked Alden Bauman to temporarily chair the meeting, so he could participate in the discussion. Alden Bauman took over the meeting as Chair.

Mark Rogacki stated this whole budget process is backwards. The instructions require a (0%) increase. We're talking about how we got here, it doesn't matter how we got here. Were holding the line, we were instructed to hold the line. We approve the squad car purchase for next year, and the money has to come from this budget. The Sheriff has really taken a leadership role here, and this is absent having any numbers for health care.

Alden Bauman turns the meeting back over to Chair Mark Rogacki.

A motion was made by Alden Bauman, and seconded by Sigurd Hjemvick to accept Sheriff Tomlanovich's FY2013 budget proposals for both the Sheriff and Jail budgets, to remain the same as FY2012 with no increase. The following member's voted yes: Mark Rogacki, Alden Bauman, Sigurd Hjemvick, and Christopher Mayer. Charles Rayala voted no. Carried.

Approve 2013 Jail Budget Proposal. See the motion above, approving the FY2013 Jail budget proposal to be submitted with the exact same figures as the FY2012 budget.

Approve 2013 Emergency Management Budget Proposal. Motion by Sigurd Hjemvick, and seconded by Alden Bauman to approve the 2013 Emergency Management budget proposal as presented. All voting aye. Carried.

Resolution – 2013 Wisconsin Lock and Load LLC Transport Contract. Motion by Alden Bauman to table this agenda item until the October committee meeting. Motion was seconded by Sigurd Hjemvick. All voting aye. Carried.

Resolution – 2013 Jail Painting Improvement Project. Motion was made by Sigurd Hjemvick, and seconded by Alden Bauman to refer the Jail painting project to the Public Property committee, as the standing rules are specific and state *“It shall be responsible for maintenance, repair and upkeep of the Courthouse and other County owned buildings and grounds, except highway department buildings and grounds.”* All voting aye. Carried.

Letters and Communications. No discussion.

Future Meeting Date. The next committee meeting is scheduled for: Friday, October 5, 2012, at 10:00 a.m., in the Justice Center Conference room. The meeting date was confirmed.

Adjournment. The meeting was adjourned at 11:55 a.m.

Submitted by: Carol Krebs, Confidential Secretary