

PERSONNEL COMMITTEE MEETING

Tuesday, October 12, 2010

Chair Linda L. Thorpe called to order the meeting of the Personnel Committee at 9:00 a.m., Tuesday, October 12, 2010, in the Justice Center Training Room, at the Vilas County Justice Center, Eagle River, Wisconsin.

Public meeting notice was given to the public more than twenty-four hours prior to the meeting.

Present: Personnel Committee Members: Chair Linda L. Thorpe; Vice-Chair Jim Behling; Emil Bakka; Bob Egan and Sig Hjemvick.

Others Present: Labor Attorney Andrew Phillips; Attorney Dan Borowski; Paralegal Jean Zens; Corporation Counsel Martha Milanowski; Sheriff John Niebuhr; Lieutenant Gary Peske; Jail Administrator Tim Evenson; Director of Social Services Kate Gardner; Local 474a Constance Valkenaar, Economic Support Specialists Kara Vander Bloomen, Sally Walker and Lead Worker Judy Buckton; Representative Randy Ingram, Locals 389 and 349; Highway Workers Lawrence E. Haling, Troy Schalinski, Louis Dreger and Daniel Klessig; Law Enforcement Clerk Sue Lukas, President Sherylyn Block and Personnel Confidential Assistant Beth Carter.

Approve Agenda: Motion by B. Egan, seconded by S. Hjemvick to approve the agenda discussed in any order of the Chair. All voting aye, carried.

Approve Bills: None.

Vacation Carryover Requests: None.

Closed Session: Motion by E. Bakka, seconded by S. Hjemvick to go into closed session at 9:00 a.m., pursuant to Wis. Stat., §§19.82(1) and 19.85(1)(c)(e) & (g), to discuss Reclassifications for Local 474a; for the purpose of negotiating collective bargaining proposals for a successor labor agreement between Vilas County and the Vilas County Highway and Forestry Employees, Local 389, WPPA/LEER; the Wisconsin Professional Police Association/Civilian Employees Relations Division, WPPA/CERD, Local 349; to discuss the County's position in matters related to collective bargaining; to discuss WPPA/CERD Grievance No.'s 10-00547 and 10-00548 and for purposes of conferring with legal counsel with respect to litigation in which it is or is likely to become involved. A roll call vote found the following members voting yes: Vice-Chair J. Behling, E. Bakka, B. Egan, S. Hjemvick and Chair L. Thorpe. Unanimous, motion carried.

Open Session: Motion by J. Behling seconded by B. Egan for adjournment of the closed session pursuant to Wis. Stat., §§19.82(1) and 19.85(1)(c)(e) & (g), and return to open session at 2:42 p.m. A roll call vote found the following members voting yes: Vice Chair J. Behling, E. Bakka, B. Egan, S. Hjemvick and Chair L. Thorpe. Unanimous, motion carried.

Committee may consider ratifying any action taken in closed session: Motion by B. Egan, seconded by E. Bakka that the reclassification requests from Economic Support Specialists Kara Vander Bloomen, Sally Walker, Jean Koranda, Marcia Farness and Judy Buckton (Lead Worker) is denied. All voting aye, carried.

The employee and the Department Head will be notified in writing of the Committee's decision.

Letters and Communications: Supervisor Jim Behling informed the committee that the Legislative and Judicial Committee recommends that the Personnel Committee post the Child Support Specialist vacancy position to Local

474a and that the posting includes the language 'Authorization to fill this position is contingent upon County Board approval. Vacancy is due to retirement of Director Eljean Benson and Child Support Specialist Joy Schmitz replacing

Ms. Benson on October 27, 2010. A resolution for to replace Child Support Specialist vacancy will be presented at the November County Board.

Future meeting dates: October 20th, November 3rd and November 17th, 2010.

Adjournment: Chair Thorpe announced there is no further business on the agenda. This meeting stands adjourned at 2:46 p.m.

Minutes reflect the recorders notation and are subject to approval by the appropriate board or committee.

Submitted by: Beth Carter
Personnel Confidential Assistant