

PERSONNEL COMMITTEE MEETING

January 19, 2011

Chair Linda L. Thorpe called to order the meeting of the Personnel Committee at 9:01 a.m., Wednesday, January 19, 2011, in Conference Room #2, at the Vilas County Courthouse, Eagle River, Wisconsin.

Public meeting notice was given to the public more than twenty-four hours prior to the meeting.

Personnel Committee Members Present: Chair Linda L. Thorpe, Vice-Chair Jim Behling, Emil Bakka, Bob Egan and Sig Hjemvick.

Others Present: Randy Schneider, Pete Heller, County Board Supervisor Joe Fortmann, County Board Supervisor Erv Teichmiller and WERL Radio John Helgeson.

Approve Agenda: Motion by E. Bakka, seconded by B. Egan to approve the agenda discussed in any order of the Chair. All voting aye, carried.

Approve January 4th and 7th, 2011, minutes: Motion by B. Egan, seconded by J. Behling to approve the January 4th and 7th, 2011, minutes. All voting aye, carried.

Approve Bills: None.

Vacation Carryover Requests: None.

Proposed Resolution Re: Abolish Binding Arbitration: Corporation Counsel Milanowski is reviewing this subject matter with Labor Counsel Andy Phillips and recommends delaying action on this today. Motion by S. Hjemvick, seconded by E. Bakka to postpone to a future agenda. All voting aye, carried.

Training and Seminars: Received correspondence from GIS Coordinator Barb Gibson inquiring whether the Personnel Committee would be interested in providing training for management employees due to lack of funding and to possibly build a Human Resource Library that employees can access. The Personnel Committee at this time has no funding available for this sort of expense. Committee discussed the need of in-house training for management staff. Supervisor Behling believes it's time to discuss a Human Resources Manager position for Vilas County. Management training is another area that could be a specific duty for a Human Resources Manager. Corporation Counsel and Supervisor Behling have been working on a position description for a Human Resources Manager/Director. Corporation Counsel indicated she will be attending a Human Resources seminar at the end of the month and will share information with the committee. Chair Thorpe directed Beth Carter to include Human Resources Director on future agendas.

Ageing Disability Resource Center: County Board Supervisor Erv Teichmiller and Commission on Aging Director Joe Fortmann appeared for discussion and to answer any questions regarding the ADRC Center. They discussed in detail a resolution that will be going before the County Board in March Re: Authorizing the Aging and Disability Resource Center, (ADRC), of the Northwoods to apply for Funding from the Department of Health Services for Operation of a Regional ADRC Serving Florence, Forest, Oneida, Taylor and Vilas Counties and Lac du Flambeau Nation and Sokaogon Chippewa Nation. Attachments to the resolution were also explained in detail: 1) Aging & Disability Resource Center Funding; and 2) Aging Disability Resource Center of the Northwoods Inter-government Cooperative Agreement by and between Forest County, Florence County, Oneida County, Taylor County and Vilas County, Lac du Flambeau Nation and Sokaogon Nation.

Closed Session: Motion by S. Hjemvick, seconded by J. Behling to go into closed session at 10:23 a.m., pursuant to Wis. Stat., 19.85(1)(c)(f) & (g), to review Grievance 2011-1D of Local 610 and for purposes of conferring with legal counsel with respect to litigation in which it is or is likely to become involved. A roll call vote found the following members voting yes: Vice Chair J. Behling, E. Bakka, B. Egan, S. Hjemvick and Chair L. Thorpe. Unanimous, motion carried.

Open Session: Motion by J. Behling, seconded by S. Hjemvick for adjournment of the closed session pursuant to Wis. Stat., 19.85(1)(c)(f) & (g), and return to open session at 10:47 a.m. A roll call vote found the following members voting yes: Vice Chair J. Behling, E. Bakka, B. Egan, S. Hjemvick and Chair L. Thorpe. Unanimous, motion carried.

Committee may consider ratifying any action taken in closed session: Motion by B. Egan, seconded by E. Bakka to refer Grievance 2011-1D of Local 610 to Labor Counsel Andy Phillips.

Letters and Communications: None.

Future meeting dates: February 23, 2011.

Adjournment: Chair Thorpe announced there is no further business on the agenda. This meeting stands adjourned at 11:08 a.m.

Minutes reflect the recorders notation and are subject to approval by the appropriate board or committee.

Submitted by: Beth Carter
Personnel Confidential Assistant